Effective Engagement in Training Sessions

Atul Sreedharan
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Planning and Delivery of Content

- Deciding the subject matter (Expeditious Trial)
- Content Prioritisation
- Deciding on the Resource Person
- Pre-Session interaction with the Resource Person
- Pre-session note on the Resource Person to the participants
- Setting the stage as per the requirement of the Resource Person
- Pre-session inspection of IT setup and audio

Introducing the Session

- Brief outline of the session by the Programme Co-Ordinator
- Informing the Resource Person(s) of the time span of the session
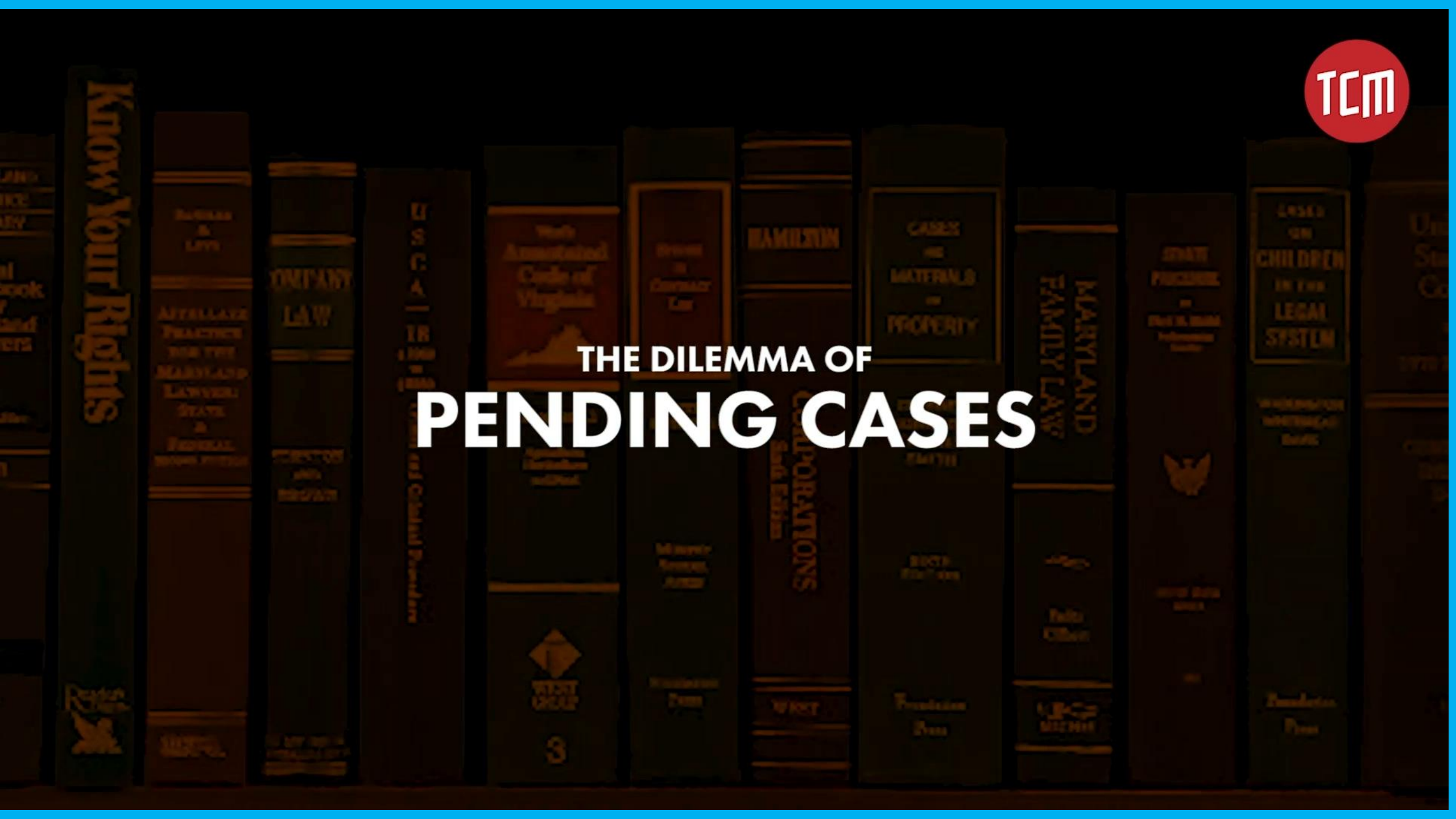
Delivery of Content

- Lecture

- Extent and Effect

- Content to be simple and not preachy

- RP is a peer and not superior – the target already knows the law

- Constant eye engagement with the target

- Speed, voice modulation and emphasis of core areas

- Gesticulations

- TAKE A WALK

Presentation

- PowerPoint Presentation
- Embrace simplicity – limit the amount of text – content should serve as a prompt
- Give due regard to font size and colour – presentation must be legible
- Keep the conversation going during the presentation – invite questions
- Incorporate visuals and videos to enhance engagement through creativity

THE DILEMMA OF
PENDING CASES

Alternate Tools & Methods

- Mentimeter – the tool for anonymous participation
- Interview – expert may be in addition to the Resource Person
- Group Discussion
- Role Play – mock trial
- White Board
- Anything or any method that keeps the session interactive and participative

Thank You